OUR MISSION

The City of Tolleson provides an inclusive, healthy, safe, affordable place to live, work, play and raise a family.

OUR VISION

The vision of the City of Tolleson is to be financially sound to fund reliable programs and services. We support leadership development opportunities for all.

OUR VALUES

Caring: We listen and engage with *all* members of the community. Display kindness to one another through words, actions, high quality service delivery and environmental integrity.

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Firefighter (Lateral)

Fire Department

Hiring Salary: $19.73 Hourly/ D.O.E.

We are small, but in the middle of it all. The City of Tolleson is the best place to start or advance your career. Incorporated in 1929, we are committed to providing employees with opportunities for learning and growth. Are you interested in joining our team? If you are passionate about making a difference in the community, the City of Tolleson is looking for people like you.

The City of Tolleson is creating an eligibility list for the position of Lateral Firefighter.

Position Description

The City of Tolleson is seeking qualified individuals interested in joining our team as Firefighter. Firefighters are responsible for providing fire suppression and emergency medical service along with fire prevention, hazardous materials response/mitigation, public education, and problem solving; Providing maintenance of the Fire Department equipment; Performing emergency medical services; Conducting fire suppression and related services; Participating in training; Providing community and customer service; and performing various administrative functions. Other duties include, but not limited to, maintaining strength and cardiovascular health via physical conditioning and exercise; Attending staff meetings; Interacting with citizens and other departments and agencies; Conducing hydrant test flow and inspection and service records; Performing life safety inspections; and, Maintaining proper records.

Note: The City of Tolleson is creating an eligibility list for the position of Lateral Firefighter. Candidates are required to complete the NTN exam and department application to be considered for the position. A lateral recruit firefighter is defined as a person currently working as a career, full-time paid professional firefighter. Candidates must possess or obtain a valid Arizona State I & II certification by challenging the Arizona Center for Fire Service Excellence Firefighter I & II exams and meet all the prerequisite job requirements of the City of Tolleson. To challenge the Arizona Center for Fire Service Excellence Firefighter I & II exams, applicants must provide a copy of a Firefighter I & II certification from another state, IFSAC, or Pro Board entity at the same level to be tested. The certification must meet NFPA 1001, 2008 edition or later, with an IFSAC or Pro Board seal. Lateral recruit firefighters who have not yet graduated from a Regional Metropolitan Phoenix Fire Service Training Academy will be required to attend a bridge fire training academy, lasting approximately six weeks.

Qualifications

High school diploma or GED, two (2) years prior experience as a full-time sworn firefighter. Must possess certification as an Emergency Medical Technician (EMT), completion of Regional Academy Training within the last 5 years, and an Arizona driver's license. Certification as a Paramedic with the State of Arizona preferred. Applicants with out of state Paramedic certifications must have Arizona reciprocity prior to accepting an offer.

Supplemental information will be required for the application to be considered. To be considered, applicants must provide a copy of the following by email to **er@tolleson.az.gov .**

1) Copy of a three (3) year driving history report from MVD;
2) Certification as an Emergency Medical Technician (EMT) or Paramedic certification
3) Proof of Regional Academy Training within the last five (5) years and Proof of CPAT within last twelve (12) months.
4) Arizona driver's license. Candidates that do not possess a valid Arizona driver's license must obtain one within one (1) month of the date of hire.
5) Applicants with out of state Paramedic certifications must have Arizona reciprocity prior to accepting an offer.

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Firefighter (Lateral)

Testing Information

This hiring process includes the following steps:
1) Complete a City of Tolleson application
2) Complete online testing through the National Testing Network
3) Participate in an interview
4) Undergo a recruit practical assessment
5) Go through the selection process

Knowledge of:

- Principles, practices, and procedures of modern firefighting
- Fire prevention principles and practices
- Emergency Medical Technician basic life support procedures and paramedic support procedures
- Extrication and the use of extrication tools
- Departmental policies, rules, and instructions for firefighting and rescue activities
- Basic mathematical and science skills
- Principles and practices of safe motor vehicle operation and maintenance
- City geography and street system
- Modern office technology

Skills in:

- Applying firefighting techniques and procedures
- Operating firefighting and rescue equipment
- Thinking and acting quickly and effectively in emergencies
- Dealing effectively with people under stressful situations
- Managing emotional stress during emergency situations
- Reading maps and providing travel directions
- Understanding and following oral and written directions promptly and accurately
- Providing customer service
- Performing mathematical calculations
- Utilizing communication and interpersonal skills as applied to interactions with coworkers, supervisors, the general public, and others to sufficiently exchange or convey information and to receive work direction

Other Requirements

Candidate must be willing to work various shifts (48,96 schedule).

Physical Demands

Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, and repetitive motions.

Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gases, poor ventilation, chemicals, oils, blood and other bodily fluids, extreme temperatures, inadequate lighting, workspace restrictions, intense noises, travel and environmental conditions such as disruptive people, imminent danger, and a threatening environment.

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Firefighter (Lateral)

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Work Environment:

The work environment characteristics described here are representative of those an incumbent may encounter while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential functions. While performing the duties of this job, the incumbent is frequently exposed to moving mechanical parts, fumes, or airborne particles, and toxic or caustic chemicals. The incumbent is occasionally exposed to wet and/or humid conditions; high, precarious places; outdoor weather conditions; extreme heat; risk of electrical shock; explosives; risk of radiation; and vibration. The noise level in the work environment is usually loud.

Job Information

The City of Tolleson is creating an eligibility list for the position of Lateral Firefighter.

Closing Date: July 26, 2024 **Hiring Salary:** $19.73 Hourly/ D.O.E.

Applications reviewed weekly, with first review **July 1, 2024**

Full Salary Range for Position: $19.73 - $27.62 Hourly

Additional Application Information

Successful candidates must complete background check, psychological and fitness examination. Fingerprint clearance required.

It is important that your application shows all relevant work experience and education. Work experience must be noted on the application. Applicants may be rejected if not fully complete. Your resume may not be substituted as an application.

Eligibility list is active for two years upon creation, however term may be shortened or lengthened with the approval of the Employee Resources director.

Applicants may request a reasonable accommodation, if needed, by contacting Employee Resources at 623-936-7111.